

Glennville State University Faculty Senate – minutes

Meeting Date: September 17, 2024

Meeting Place: 319 MCCC

Meeting Time: 12:25 PM

- I. CALL TO ORDER
 - a. President S. Chapman called the meeting to order at 12:26 pm
 - b. Senators in Attendance: J. Wenner, D. Lewis, M. Sarver, G. Lieving, K. Queen, D. McEntire, D. Chapman, S. Sylva, S. Haynes, Scott Beatty
 - c. Administrators in Attendance: M. Clements, R. Helmick
 - d. Others in Attendance: Brian Perkins (Proxy for Nassiri), M. Wheeler, E. Marks, R. Regalado
- II. Approval of Minutes
 - a. The minutes of Sep 3 presented for approval.
 - b. Wenner stated BoG meeting Sep 4 was listed as Sep 3 and changed to correct date.
 - c. Queen Motioned approval, D. Chapman seconded. All approved
- III. Reports
 - a. President
 - i. reiterated earlier Academic Affairs email that the first Faculty Chat of the semester would take place Monday Sep 23 at 3 pm, with subsequent meets Oct 21 and Nov 18
 - ii. We need people to serve on Promotions and Tenure committee. Faculty Senate does not solicit nominees, but we need a specific number of applicable persons. Wenner is only senior lecturer and therefore will be on the committee. S. Chapman was working on it for the next meeting, October 2.
 - iii. Cabinet meetings – President Chapman cannot attend due to schedule 10 am to 12 pm every other week and needs someone to fill in. Sarver might be able to, but needs to review schedule for future meetings. S. Chapman has been depending on minutes for info from cabinet meetings, but it is not reliable. Next meeting is 10/1. Wenner and Sarver will not be here.
 - iv. October 2, PR will send a photographer to meeting for updated photo of Senate.
 - v. Academic Affairs has sent out the Academic Calendar for the 28-29 year for review and approval.
 - b. Officers- no reports
 - c. ACF
 - i. K. Queen is seeking concerns to bring to ACF meeting in Nov and needs feedback by Oct 15.
 - d. Academic Affairs – Clements
 - i. FAR are due to Department Heads this week. Form has not changed and is not expected to change.
 - ii. Faculty observation form will change due to limitations. Expect changes to come to senate for approval.
 - iii. Course evaluations will also be changed. One question in particular is not professor's responsibility and should not be evaluated by students.
 - iv. HEPC will have a training meeting on micro credentials. M. Sarver, A. Reed and M. Clements will attend.
 - v. HEPC Course Credentials are out of date for courses in Land Resources and Business. In process of correcting issue.
 - vi. Plans of study need to be updated, particularly so students can graduate on time.

- vii. Spring schedules are still not finalized. Overloads cannot be calculated until they are. Deans and dept chairs working on each section
- e. BoG- D. Chapman
 - i. Meeting tomorrow. Packet is out. Bring concerns to D. Chapman ASAP. S. Chapman will attend to give Senate update

IV. New Business

- a. S. Chapman introduced Rita Helmick to discuss campus carry. Helmick in turn introduced M. Wheeler and E. Marks. Marks had a presentation. D. Chapman asked if it was the one they showed during prep week. Marks & Helmick said yes. It was decided that we did not need to see it again.
- b. S. Chapman suggested we review the questions that had been submitted by faculty before responding to new questions.
- c. Helmick stated that she is involved with four committees working with HEPC and other universities for the implementation of procedures on campuses across the state. We are using the same guidelines as other colleges similar to us. They are doing the best they can.
- d. D. Chapman asked if any money was appropriated to help. Helmick answered no, no appropriation.
- e. S. Chapman stated that some of the questions are complex.
- f. Adequate security facilities. Are there secure areas in the buildings where weapons can be stored if not allowed in building? Helmick – We are required to have one place, in Goodwin. They can be rented \$100 per semester. Ammo must fit into locker with weapon
- g. Penalties and punishment if policies violated. – New BoG Policy 12 outlines penalties.
- h. Are there different levels of infraction? Infractions are handled on a case by case basis by Public Safety. Wheeler said accidental exposure of the weapon was not a big deal, but the weapon must be carried secure. If it falls out of book bag or case, it is not secure. Brandishing is an infraction. If you have concerns about either, call Public safety or 911.
- i. Wheeler noted, open carry is not permitted, and those carrying must have a permit. Helmick stated if the carrier or weapon causes you fear, call 911 or Public Safety
- j. It was noted in the questions that training provided by GSU may have issues, and could mitigate risks and compliance. Additionally. Any stance we adopt we must be prepared to defend.
- k. D. Chapman – has anyone used safes in Goodwin? Helmick was not sure if anyone has. Wheeler stated that we cannot have a registry of who has concealed permits on campus, but permits can be requested when someone is known to have a weapon. Wheeler would prefer to charge those who have firearms without permit.
- l. D. Chapman asked if these rules had been updated in the student handbook. Helmick was not sure. D. Chapman then asked how the students know the rules. Helmick stated that they have been in contact with Student Life, but was unsure about how they are getting the word to students.
- m. Queen asked “What if I carry and forgot my permit.” Wheeler responded that it can be checked from a driver’s license. But he will remind you about the rules.
- n. D. Chapman said he was not sure students completely understand and may have weapons in vehicles and may carry. Have there been any issues thus far. Wheeler said there were rumors, but when they were checked, there was no issue.
- o. D. Chapman suggested we check with student government to see if they had training.
- p. Wheeler restated that there are places that you cannot carry weapons into, concealed or not, because of the hazards in those buildings, like chemicals or natural gas. Each office can have a sign. Entire areas cannot be blocked except for hazards or where disciplinary meetings are held.

- q. D. Chapman asked if all faculty know and requested signs. Wheeler responded that 125 signs were printed. Chapman noted that faculty were reminded that if they wanted a sign to request one. Multiple reminders of this were not needed.
- r. S. Sylva asked having a notice on the door is ok, but how do we tell if someone coming in had a gun. You don't. Helmick and Wheeler agreed there was no guarantee.
- s. Wenner asked about door locks on classroom doors, as locked doors are a deterrent to mass shooters. Wheeler said that we should put in work orders for doors to ensure that all of them lock. Helmick asked if the doors could be locked. Wenner answered not all faculty have keys for classroom doors. Queen suggested repurposing the doors in areas where demolition is taking place. Helmick said she would bring it up at the next facilities meeting.
- t. S. Chapman asked why some building have areas off limits but not all buildings or areas. Helmick stated this is by law and rights. There is no recourse. Sarver asked why the 2nd floor of the Administration building? Helmick responded that this was an executive decision. Wheeler added that students can get upstairs and down when carrying, but cannot have the weapon on that floor. D. Chapman restated discipline areas. Language and Literature Lobby is not open to discussion. Wheeler said this was a 2nd amendment issue.
- u. S. Sylva asked if there was a process for grievances if signs are out of compliance. Helmick stated that the college prints the signs with correct verbiage. If there are issues, Wheeler will explain to individuals. He has already explained the rules to several students. S. Chapman said that we would explain that some areas are blocked because of hazards. If a question is brought up, it can be sent to Public Safety. Clements asked if there would be signs explaining, as we may have to provide information on why certain areas are blocked. Helmick again reiterated to send questions to Public Safety.
- v. S. Chapman posed the next question from faculty feedback. Would faculty senate like to be offered Milo Training, but was unsure of what the acronym stood for. E. Marks explained that it is a DMAPS simulator, not only for firearms. Also, mental health and de-escalation training. S. Chapman said that it was something that could be discussed later.
- w. S. Chapman said the next question was a bit longer, but summarized. There is an existing judicial policy on campus use or possession of weapons student handbook. There is a new superseding policy 12. The existing policy lists other weapons like hazardous chemicals like peppers spray. State says pepper spray is not illegal in WV and Wheeler will not counsel students not to carry pepper spray. WV law does not have anything forbidding Pepper spray, tasers or stun guns. Wheeler prefers we not have stun guns on campus because too many males try to test each other with them. S. Chapman said the student handbook, student code of conduct section 6 states that these are listed. Wenner asked if the handbook has been updated for the new law and BoG policy 12. Has policy been updated for students and are they being trained or having explained? That question will be posed to Student life. Wheeler stated that Nerf and air soft guns still banned because they look so similar to real guns.
- x. The next question was posed by Wenner, what to do if we see or threaten with a weapon. S. Chapman said that we had already basically answered the question. Helmick added that is you feel threatened, as before, call the cops.
- y. S. Chapman said that was all the questions that he had received.
- z. Clements suggested that when working with Student Life and Conner Ferguson on revising the student handbook, there are 25 references to weapons. Helmick said she is not working with Ferguson on the handbook. Wheeler said that many of the listed weapons are illegal by state law anyway. Needs to be checked with
- aa. M. Sarver asked if we could do some training for faculty and students, on like run hide fight. S. Chapman suggested that it is something that can be done during prep week, but also

needs to be conducted regularly. Law Enforcement also is more successful when trained with regularity. Queen said she agrees with regular training but when we do the training, we have doors that actually lock. It eases the students mind to know they can shelter in place. S. Chapman noted that the doors in the Admin building open outward, and therefore cannot be barricaded. He said it may be a recommendation to facilities that faculty senate can make, but we need to come back to it in a future meeting. Helmick said that may need to be contracted out. S. Chapman wondered if locks fell under the deferred maintenance monies. Clements stated that there is a safety grant which included money to be spent on locks cameras and lights. Helmick said it was 4 million to be spent on locks, cameras and lights. S. Chapman said that faculty senate could then make recommendations. Wheeler reiterated to put work orders in to maintenance to fix door issues.

- bb. Leiving asked about key card systems. Wheeler stated we are going to key card systems. Helmick said to be patient, as monies are slow to come.
 - V. S. Chapman asked if the proxy server was back. Clements stated that Marks had fixed it after five weeks. Marks said he knew what was wrong, but had to convince contractor of problem.
 - VI. Living motioned to table remaining items. D. Chapman second – all approve
 - a. S. Chapman said salary data tables will be discussed in next meeting. Sarver said that HEPC sent data table and they were being reviewed by himself and Leslie Ward. S. Chapman will add it to old business.
 - b. S. Chapman said that admin procedure 1 and grade changes are review and comment and will be discussed next meeting. D. Chapman asked if they are informational or action items. S. Chapman stated that if we saw issues, we would have to offer actionable items.
 - c. S. Chapman said we have to update constitution for clarity and less ambiguity.
 - d. S. Chapman will send out Calendar 28-29 and add to next agenda.
- VII.** Adjourn – 1:16