

# Glenville State College Faculty Senate Minutes

Date: November 27, 2018

## I. Call to Order and Roll

- President Tim Henline called to order the Glenville State College Faculty Senate at 12: 26pm in the Mollohan Conference Room, Room 319.
- Senators present: Tim Henline, Larry Baker, Adam Black, Dennis Wemm, James Bradley, Marjorie Stewart, David O'Dell, Lloyd Bone (proxy for Jason Barr), Shelly Ratliff, Kandas Queen, Amanda Chapman, Jeremy Keene, Jason Yeager, Wenwen Du, Kevin Evans.
- Also in attendance: Fred Walborn, Schuyler Chapman, Victor Vega, Gary Morris

## II. Approval of Minutes; Reports

- Motion to approve minutes for November 13 from Larry Baker, seconded by Dennis Wemm, was passed
- Reports
  - President's Report: Tim Henline has just received an email from Krystal Smith with the all-faculty list. Over the holidays Tim researched votes of no confidence, which he does not object to going forward with. However, there is the possibility of a lawsuit in this situation, a lawsuit that could involve faculty, so we should be sure to get this right. Our Faculty Senate constitution, unlike those at other institutions, does not lay out official procedures for a vote of no confidence. Tim recommends that we put these procedures in our constitution to protect us and the institution going forward. The constitution also does not include a definition of "faculty"; we should add one. We are operating in a space of too much ambiguity right now. Tim has copies of other institutions' Faculty Senate constitutions that we might use as models. Tim acknowledges that emotions are high, but cautions against fighting among ourselves, which sends a bad message to students and the community at large. Looking back, it would have been best had we met every week until we had resolved the issue of the vote. Case law shows that in cases involving votes of no confidence, courts have voted in favor of the president.
  - Board of Governors/ACF Representative Mr. Larry Baker: Larry notes that the ACF met Friday before break in Charleston. The ACF brochure will be going out on Higher Education Day (Jan. 29). Larry has

brochures to give to department representatives to distribute to faculty. (see attachment). President of Marshall's SGA presented an OER website they've developed. ACF legislative liaison reported that the state budget has not entirely recovered but is stable, so no further cuts to higher education are expected. Discussion about the distribution of the 5% raise revealed that some colleges never saw that money (Concord) while at other institutions had to add additional monies to reach the 5%. Another 5% raise may be coming. Regarding the Blue Ribbon Commission, HEPC status quo will be maintained until further notice. HEPC may become Office of Postgraduate Education. The first meeting of the library committee was Thursday, Nov. 15. We need to be involved with working on this pooling of all state institutions' resources. Larry reported that the HEPC has requested funding for four-year institutions, with a dollar-for-dollar match, to meet compliance standards. PEIA has asked for state money too. Financial aid report showed that 90% of WV students use financial aid. Head count has dropped 2.8% for four-year institutions across the state, but retention is up 0.5%. Larry is moving to the Education department, which will require new preps; he's also involved in CAEP and HLC Crit IV; as a result, he's resigning from his position as BOG/ACF Representative, effective after tomorrow's BOG meeting.

- Tim thanks Larry for his service.
- Administrative/Academic Updates: Victor Vega notes that classes start Jan. 22 (winter term ends Jan. 16). He's hoping that we can do meetings and prep on Jan. 16 and 17. Victor continues to work on the syllabus template, including making it ADA compliant and adding the assessment piece after the Assessment Committee has a chance to look it over. Then he'll send the template to us, along with a checklist of what must stay on each syllabus and what is optional. Course evaluations in the new format are out. We're going to have to bring Neal Benson back to get the new questions into the usual form. It's also possible that we may not need to use Smart Evals; Blackboard may be an option for online evals.
- Kevin Evans notes that we moved to have Tim convene the Academic Policy Committee and asks why that has not happened. Victor received the request from Tim, and apologizes that the committee has not been meeting. He will work on that right away.
- Kevin Evans notes that in his opinion BOG squelched our attempt to hold a vote of confidence by quibbling about definitions of "faculty." Kevin moves that the Faculty Senate conduct a vote of confidence, in regards to Tracy Pellet's leadership, for specifically full-time faculty this Thursday, Nov. 29 (12 PM-4 PM) and Friday (9 AM-12 PM), Nov. 30,

with a choice of “confidence,” “no confidence,” or “abstain” on the ballot. (Tim notes that this is how the case law indicates we should do this.) Kevin distributes a draft of a notice he worked on with other faculty. Marjorie seconds. Motion carries.

### III. Old Business

- Department Reorganization: Tim asks whether department representatives need more time to discuss the present plan with their departments, or if there are any objections to the present plan. Larry notes that he still feels it to be unfair that each department chair is paid the same regardless of the scope of their department. Victor Vega notes that is not standard procedure to base chair pay on the number of faculty/students/etc. Victor would like the new organization to be put in place at the beginning of the spring semester if at all possible so that chairs are paid more fully. David O’Dell motion to accept the departmental reorganization plan as presented by Victor at the last Faculty Senate meeting. Seconded by Dennis Wemm. Motion carries.
- College Leadership Council: Positions still need to be filled with elections over break so that the council can meet at the beginning of the spring semester, during the first week of classes. Victor notes that the Senate can recommend the appointee of Academic Affairs. Kevin suggests we send out an email to all faculty seeking nominations for two non-chair faculty members (one for two years and one for three years), with two weeks until the vote. As chair of the Election Committee, Larry asks that Tim send out the all-faculty request for nominations. We also need two more members for the Election Committee, of which Larry is the only remaining member. Dennis Wemm volunteers at the behest of David O’Dell. David O’Dell volunteers at the behest of Dennis Wemm. Marjorie moves that we accept the Election Committee, Kevin seconds, motion carries.
- Vote of Confidence: Tim asks whether we should hold another vote to be participated in by all faculty. David O’Dell notes that the recommendation to make it an all faculty vote seems to be a ploy to increase the denominator. David asks Dennis, as the senior faculty member in the room, whether he has ever seen the board step in to dictate to the Faculty Senate who they can and cannot include in a poll, vote, etc. Dennis says no, he has not seen such a thing, and furthermore that it’s the first time he’s seen any suggestion that adjunct faculty have rights on campus. Dennis suggests that in fact we might need to make the rights of the adjuncts more formalized, especially if it will help keep them here. David notes that if we concede to the board’s suggestions, it sets an odd precedent. Tim notes again that more detailed procedures in the constitution would help solve this kind of problem. David agrees that in the

spring semester we need to make our constitution much more explicit in more areas than just the one at hand. Kevin notes that the BOG has the right to hold whatever vote they like, but recommends that we simply go forward with our vote for full-time faculty. Marjorie supports this suggestion.

#### IV. New Business

- Tim notes we need to elect a replacement for Larry as BOG/ACF representative. As chair of the Election Committee, Larry will send out an email requesting nominations for someone to finish out his term, of which there are six months left.

#### V. Departmental Representative Concerns

- James Bradley notes that a member of his department wonders when the 15 reserved seats for an online course are opened up to other students. Victor believes we should open those reserved seats right away. Larry agrees, but notes that the seats were reserved to make sure the all-online students had a chance to get into classes. Victor notes that they have had plenty of time, and the seats should be opened immediately.

Meeting adjourned at 1:20 pm.