

**GLENVILLE STATE COLLEGE BOARD OF GOVERNORS
SPECIAL MEETING - AUGUST 30, 2021 AT 10:00 AM
VIA ZOOM**

Members Present: Mr. Mike Rust, Chairperson
Mr. Stephen Gandee, Vice Chair
Dr. Kathy Butler
Ms. Ann Green
Mr. Tilden "Skip" Hackworth
Ms. Alexandria Lay
Mr. Doug Morris
Dr. Kevin Evans, Faculty Representative
Mr. Cody Moore, Staff Representative
Mr. Nic McVaney, Student Representative

Members Absent: Mr. Robert Marshall
Mr. Joe Parsons

Call to Order

Chairperson Mike Rust called the meeting to order at 10:02 am.

A quorum was established.

Presidential Compensation

Mr. Cody Moore inquired if the proposed raise in presidential compensation had been included in the current budget. Mr. Rust indicated he would make sure that it gets incorporated in the budget.

A discussion took place regarding concerns that were voiced by a few Board members in reference to comments received from faculty and staff that the President's proposed increase in compensation would be more than the 2.5 percent raise that faculty and staff received. Additionally, it was mentioned that administration received no raises. It was further noted that the President's compensation was published as a salary of \$195,000 to \$205,000 in the original job position posting. The compensation is being raised to the maximum amount originally posted due to the outcome of the President's first year evaluation and to provide compensation equivalent to the presidents of other WV colleges and universities that are similar to GSC.

ANN GREEN MOVED TO APPROVE TO INCREASE THE PRESIDENT'S BASE SALARY TO
\$205,000 PER YEAR EFFECTIVE OCTOBER 4, 2021 UPON APPROVAL OF THE WV HIGHER
EDUCATION POLICY COMMISSION. SKIP HACKWORTH SECONDED THE MOTION.

MOTION CARRIED WITH CODY MOORE OPPOSING.

Mr. Rust announced that the next meeting is a special meeting scheduled for September 20, 2021 at 10:00 am via ZOOM.

Adjournment

With no further business and hearing no objection, Chairperson Rust adjourned the meeting at 10:11 am.

Mike Rust
Chairperson

Teresa Sterns
Executive Assistant to the President